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KERALA GAZETTE

EXTRAORDINARY

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Vol. XXVIII] Trivandrum, Friday, 14th October 1983 / 22nd Asvina 1905 [No. 1220

GOVERNMENT OF KERALA

Labour (E) Department

NOTIFICATION

No. 23131/E2/83/LBR. *Dated, Trivandrum, 14th October,* 1983.

S. R. O. No. 1404/83.—In exercise of the powers conferred by section 43 of the Kerala Headload Workers' Act, 1978 (20 of 1980), the Government of Kerala hereby make the following Rules further to amend the Kerala Headload Workers' Rules, 1981, namely:—

RULES

1. *Short title and commencement.*—(1) These rules may be called the Kerala Headload Workers' (Sixth Amendment) Rules, 1983.

(2) They shall come into force at once.

2. *Amendment of the Rules.*—In the Kerala Headload Workers' Rules, 1981, in rule 26A, in sub-rule (1), for the words "two hundred and seventy days", the words "three hundred and fifty-nine days" shall be substituted.

By order of the Governor,

U. MAHABALA RAO,

Explanatory Note

(This does not form part of the notification but is intended to indicate its general purport).

The period of two hundred and seventy days mentioned in Rule 26 A of the Kerala Headload Workers' Rules 1981, is too short and within this short period it may not be possible for the headload workers to apply for registration. Hence the period has to be extended.

This amendment is to achieve the above object.

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EXTRAORDINARY

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GOVERNMENT OF KERALA

Labour (B) Department

NOTIFICATION

No. 25027/B2/82/LBR. *Dated, Trivandrum, 14th October* 1983.

S. R. O. No. 1405/83.—The following draft of certain amendments to the Kerala Factories Rules, 1957 which the Government of Kerala propose to make in exercise of the powers conferred by section 112 read with section 64 of the Factories Act, 1948 (Central Act 63 of 1948) is hereby published as required by section 115 of the said Act.

Notice is hereby given that the said draft will be taken up for consideration on or after the 25th January, 1984 and that any objection or suggestion which may be received from any person with respect to the said draft on or before the said date will be considered by the Government. Objections and suggestions shall be addressed to the Secretary to Government, Labour Department, Government Secretariat, Trivandrum.

Draft Amendments

1. *Short title and commencement.*—(a) These rules may be called the Kerala Factories (Amendment) Rules, 1984.

(b) They shall come into force at once.

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2. *Amendment of the Rules.*—In the Kerala Factories Rules, 1957, for rules 108, 109 and 110, the following rules shall be substituted, namely:—

"Rules 108 to 110 prescribed under section 64

108. *Persons who hold position of supervision or management or are engaged in confidential positions in a factory.*—(1) The persons specified in the schedule below shall be deemed to hold positions of supervision or management:—

SCHEDULE

List of persons to hold positions of supervision or Management in Factories:

1. Managers
2. Assistant Managers
3. Departmental Heads and Assistants
4. Engineers
5. Foreman
6. Chargemen or Head Maistries in Engineering Workshops
7. Weaving Masters and Spinning Masters in Textile Mills
8. Head Electricians
9. Head Tea Makers
10. Head Rubber Makers
11. Assistant Head Tea Makers
12. Assistant Head Rubber Makers
13. Moopans in Oil Mills
14. Moopan, Yard Superintendents, Yard Supervisors, Assistant Yard Superintendents and Assistant Yard Supervisors in Coir Factories
15. Labour or Welfare Officers
16. Security Officers
17. Assistant Security Officers
18. Guards

(2) Persons defined to hold confidential positions,—

(i) All time keepers employed in a factory within the meaning of clause (m) of section 2 shall be deemed to be employed in a confidential position in the factory.

(ii) Stenographers and Personal Clerks of Managers or Managing Agents of factories.

(iii) Any other person, declared in writing by the Government as holding a confidential position in the Factory and is declared so, in writing, by Government on application by the manager of the factory under such conditions as may be imposed by the Government.

109. *List to be maintained of persons holding confidential position or position of supervision or management.*—A list showing the names and designations of all persons to whom the provisions of sub-section (1) of section 64 have been applied, shall be maintained in every factory.

110. *Exemption of certain adult workers.*—Adult workers engaged in factories specified in column (2) of the schedule below for the work specified in column (3) of the said schedule shall be exempted from the provisions of the sections specified in column (4) subject to the conditions if any, specified in column (5) of the said schedule.

SCHEDULE

Section of the Act empowering grant of exemption	*Class of Factory*	*Nature of Exempted work*	*Extent of Exemption*	*Remarks*
(1)	(2)	(3)	(4)	(5)
64 (2) (a) and 64 (3)	All factories	Urgent repairs	Sections, 51, 52, 54, 55, 56 and 61	(1) No worker shall be employed on such repairs for more than 15 hours on any one day, 39 hours during any three consecutive days or 66 hours during each period of seven consecutive days commencing from his first employment on such repairs. (2) Within 24 hours of the commencement of the work, notice shall be sent to the Inspector describing the nature of the urgent repairs and the period probably required for their completion. (3) Exemption from the provisions of section 54 shall apply only in the case of adult male workers.

64 (2) (b) and 64 (3)	do.	(1) Work in the machine shop, the smithy or the foundry or in connection with the mill gearing the electric driving of lighting apparatus, the mechanical or electrical lifts or the steam or water pipes or pumps of a factory (2) Work of examining or repairing any machinery or other part of the plant which is necessary for carrying on the work in the factory (3) Work in boiler houses and engine rooms, such as lighting fires, in order to raise steam or generate gas preparatory to the commencement of regular work in the factory.	Sections 51, 54, 55, 56 and 61	The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of section 64.
64 (2) (c) and 64 (3)	All factories	Work performed by drivers, on lighting, ventilating and humidifying apparatus work performed by fire pumpmen	Sections 51, 54, 55, 56 and 61	The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of section 64.
64 (2) (c)	Rice Mills	Work of persons employed for filling and sewing bags of rice for delivery to customers	Sections 51, 54, 55 and 56	do.

(1)	(2)	(3)	(4)	(5)
64 (2) (c)	News paper presses	Work of persons employed in the rotary machines, stereo, binding and process departments	Sections 51, 54, 55 and 56.	The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of section 64.
64 (2) (c)	Railway Creosoting Plant	Treatment of wooden sleepers required for railway work	Sections 51, 54, 55 and 56	do.
64 (2) (c)	Coir Factories	Workers engaged in drying coir yarns	Section 55	Nil
Do.	Beedi Factories	Work of all persons	Sections 55 and 61	Exemption from the provisions of section 61 will apply in so far as it relates to a specification of the periods of rest intervals in the notice of work periods for adults.
64 (2) (c) 64 (2) (e) and 64 (3)	Fertilizer mixing factories	Workers engaged in mixing of fertilisers	Sections 51, 52, 54, 55, 56 and 61	The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of section 64.
64 (2) (d)	Enamel Works	Work in the furnace and annealing room	Sections 55 and 61	Exemption from the provisions of section 61 will apply in so far as it relates to a specification of the periods of rest intervals in the notice of work periods for adults.

Do.	Plywood manufacture	Work of cutting gumming, pressing and drying of Plywood	do.	do.
Do.	Cashew Factories	Work in the processing of Cashewnuts for oil	Section 52	Nil
64 (2) (d)	Tanneries	Country and Chrome tanning, all process from the receiving of skins to the Completion of the tanning process, finishing process being excluded.	Sections 51, 54 and 55	(1) The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of Section 64. (2) The total number of hours worked in a week inclusive of overtime shall not exceed 56.
64 (2) (d)	Textile dyeing factories (non power)	Workers employed in the dyeing, bleaching and finishing sections	Sections 51,54, 55, 56, and 61	(1) The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of section 64. (2) The exemption from the provisions of section 61 will apply in so far as it relates to a specification of the periods of rest intervals in the notice of work periods, for adults. (3) Total number of hours worked in a week inclusive of overtime shall not exceed fifty-six.

(1)	(2)	(3)	(4)	(5)
				(c) The exemption will be restricted to only male adult workers. (3) The total number of hours worked in a week inclusive of overtime shall not exceed fifty-six. This condition shall not apply to the exemption granted under section 64 (4).
64(2) (d), 64 (3) and 64(4)	Petroleum refineries	All workers engaged in continuous process work.	Sections 51, 52, 54, 55, 56 and 61.	do.
Do.	Machine Tool Factory	Workers in the foundry, electrical and final assembly, painting, maintenance, heat treatment and rectification work in plaining, milling, grinding and turning.	Sections 51, 52, 54, 55, 56 and 61.	do.
Do.	Bakeries	All workers enagaged on continuous process work.	Sections 51, 52, 54, 55, 56 and 61.	do.
64(2) (d) and 64(4)	Electrical generating and distribution station.	Operation and maintenance of prime movers and auxiliaries, transformers and switches. The work of	Sections 52, 54 and 55.	(1) The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of section 64.

		engine drivers and assistants, generator attendants, boiler attendants and greasers, switch board operators and pumpmen.		(2) When any shift worker in the continuous process has to work, the whole or part of a subsequent shift in the absence of a worker who has failed to report for duty, exemption shall be deemed to have been granted to such workers from the restrictions imposed by Sections 51, 54 and clauses (i) and (ii) of Section 64 (4) subject to the following conditions: (a) The next shift of the shift worker shall not commence before a period of sixteen hours has elapsed. (b) Within twenty-four hours of the commencement of the subsequent shift, notice shall be sent to the Inspector describing the circumstances under which the worker is required to work in the subsequent shift. (c) The exemption will be restricted to only male adult workers.
64(2)(d) and 64(4)	Electrical transforming factories	The work viz., operation and maintenance of the transforming plant, switches and synchronous condensers.	Sections 52, 54 and 55	do.

(1)	(2)	(3)	(4)	(5)
64(2)(d) and 64(4)	Distilleries	Work on the extraction of sugar from various bases, fermentation of sugar juice and distillation of fermented wash.	Sections 52, 54 and 55	do.
Do.	Sugar Factories	Extraction of the juice from the cane, clarification, evaporation and boiling of the juice, curing of the massecuite and bagging.	do.	do.
64(2) (d) and 64(4)	Municipal and public water and sewage pumping station.	All workers engaged in continuous process work.	do.	do.
64(2) (d) and 64(4)	Vegetable oil hydrogenation factories	The work, namely refining, bleaching, filtering, generation of hydrogen, hydrogenating and deodorising processes up to the end of filling up of the finished, refined or hydrogenated product. Also compression of oxygen and the cylinder filling and work on the electrical power plant.	Sections 51, 52, 54, 55, and 56.	(1) The limites of works inclusive of overtime shall not exceed those mentioned in sub-section (4) of section 64. (2) When any shift worker in the continuous process has to work the whole or part of a subsequent shift, in the absence of a worker who has failed to report for duty, exemption shall be deemed to have been granted to such worker from the restrictions imposed by sections

				51, 54 and clauses (i) and (ii) of section 64 (4) subject to the following conditions:— (a) The next shift of the shift worker shall not commence before a period of sixteen hours has elapsed. (b) Within twenty-four hours of the commencement of the subsequent shift, notice shall be sent to the Inspector describing the circumstances under which the worker is required to work in the subsequent shift. (c) The exemption shall be restricted to only male adult workers. (3) The total number of hours worked in a week, inclusive of overtime, shall not exceed fifty-six. This condition shall not apply to the exemption granted under section 64 (4).
64 (2) (d) and 64(4)	Ice factories	Work of the engine and compressor drivers and assistants and oilers.	Sections 52, 54 and 55.	(1) The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of Section 64.

(1)	(2)	(3)	(4)	(5)
				(2) When any shift worker in the continuous process has to work the whole or part of a subsequent shift in the absence of a worker who has failed to report for duty, exemption shall be deemed to have been granted to such workers from the restrictions imposed by Sections 51 and 54 and clauses (i) and (ii) of Section 64 (4) subject to the following conditions:— (a) The next shift of the shift worker shall not commence before a period of sixteen hours has elapsed. (b) Within twenty-four hours of the commencement of the subsequent shift, notice shall be sent to the Inspector describing the circumstances under which the worker is required to work in the subsequent shift. (c) The exemption will be restricted to only male adult workers.

64(2)(d) and 64(4)	Glass factories	Work in attending to furnace. All work and processes from mixing to removable of the manufactured glassware from the lears.	Section 52	do.
Do.	Paper factories	All work on Paper making machinery and on the generation and supply of Power connected, therewith. Work on choppers, digesters, kneeders, strainers and washers, beaters, paper making machines, pumping plant, reelers, cutters and power plant.	Sections 52, 54 and 55	do.
64 (2)(d) and 64(4)	Rubber Tyre Factories & Tyre Re-treading Factories	All work	Sections 51, 52, 54 and 55	do.
Do.	Hardboard Factories	All work on Chippers and Sorters, Digesters, Defibrators, Hollandors, Mixers and Strainers, Beaters, Board forming Machines, Hardening and tampering chambers, Humidifiers, Pumping Plants and Trimmers.	Section 55	When any shift worker in the continuous process has to work the whole or part of a subsequent shift in the absence of worker who has failed to report for duty, exemption shall be deemed to have been granted to such workers from the restrictions imposed by sections 51, 54 and clauses (i) and (ii)

(1)	(2)	(3)	(4)	(5)
				of Section 64 (4) subject to the following conditions:— (a) The next shift of the shift worker shall not commence before a period of sixteen hours has elapsed. (b) Within 24 hours of the commencement of the subsequent shift, notice shall be sent to the Inspector describing the circumstances under which the worker is required to work in the subsequent shift. (c) The exemption will be restricted to only male adult workers.
64(2)(d) and 64(4)	Iron and Steel Factories	All work on steel furnaces	Sectons 51, 52, 54, 55 and 56	(1) The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of Section 64. (2) When any shift worker in the continuous process has to work the whole or part of a subsequent shift in the absence of a worker who has failed to report

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for duty, exemption shall be deemed to have been granted to such worker from the restrictions imposed by Sections 51, 54 and Clauses (i) and (ii) of Section 64 (4) subject to the following conditions:—

(a) The next shift of the shift worker shall not commence before a period of sixteen hours has elapsed.

(b) Within twenty-four hours of the commencement of the subsequent shift, notice shall be sent to the Inspector describing the circumstances under which the worker is required to work in the subsequent shift.

(c) The exemption shall be restricted to only male adult workers.

(3) The total number of hours worked in a week inclusive of overtime shall not exceed 56. This condition shall not apply to the exemption granted under Section 64 (4).

(1)	(2)	(3)	(4)	(5)
64(2)(d) and 64(4)	Factories engaged in the manufacture of bricks, tiles and pottery	Work in kiln burners and work of firing the producer, loading and unloading of trucks and driving the engine, propelling the trucks in the continuous kiln section of potteries only	Sections 52, 55 and 61	When any shift worker in the continuous process has to work the whole or part of a subsequent shift in the absence of a worker who has failed to report for duty exemption shall be deemed to have been granted to such workers from the restrictions imposed by Sections 51, 54 and Clauses (i) and (ii) of Section 64 (4) subject to the following conditions:— (a) The next shift of the worker shall not commence before a period of sixteen hours has elapsed. (b) Within twenty-four hours of the commencement of the subsequent shift, notice shall be sent to the Inspector describing the circumstances under which the worker is required to work in the subsequent shift. (c) The exemption shall be restricted to only male adult workers.

64(2) (d) and 64(4)	Ship building and repairing yard.	All works	Sections 51, 52, 54, 55 and 56	(1) The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of section 64. (2) When any shift worker in the continuous process has to work the whole or part of a subsequent shift in the absence of a worker who has failed to report for duty, exemption shall be deemed to have been granted to such workers from the restrictions imposed by sections 51, 54 and clauses (i) and (ii) of section 64 (4) subject to the following conditions:— (a) The next shift of the worker shall not commence before a period of 8 hours has elapsed. But if the same shift worker is again employed for consecutive shifts of the following day also, his next shift of the succeeding day shall not commence before a period of 16 hours has elapsed. (b) Within 24 hours of the commencement of the subsequent shift, notice shall be sent to the Inspector describing the circumstances under which the workers is required to work in the subsequent shift.

(1)	(2)	(3)	(4)	(5)
				(c) The exemption will be restricted to only male adult workers. (3) The total number of hours worked in a week inclusive of overtime shall not exceed 56. This condition shall not apply to the exemption granted under section 64 (4).
64 (2) (d) and 64 (4)	Aluminium Factories	All works	Sections 51, 52, 54, 55, 56 and 61.	(1) The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of Section 64. (2) When any shift worker in the continuous process has to work the whole or part of a subsequent shift in the absence of a worker who has failed to report for duty, exemption shall be deemed to have been granted to such worker from the restrictions imposed by sections 51, 54 and clauses (i) and (ii) of section 64 (4), subject to the following conditions:— (a) The next shift of the shift worker shall not commence before a period of sixteen hours has elapsed.

				(b) Within twenty-four hours of the commencement of the subsequent shift, notice shall be sent to the Inspector describing the circumstances under which the worker is required to work in the subsequent shift. (c) The exemption shall be restricted to only male adult workers. (3) The total number of hours worked in a week, inclusive of overtime, shall not exceed fifty-six. This condition shall not apply to the exemption granted under section 64 (4).
Do.	Aluminium Conductor Factories	do.	Sections 51,52, 54, 55 and 56.	(1). The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of section 64. (2) When any shift worker in the continuous process has to work the whole or part of a subsequent shift in the absence of a worker who has failed to report for duty, exemption shall be deemed to have been granted to such worker from the restrictions imposed by sections 51,

(1)	(2)	(3)	(4)	(5)
				54 and clauses (i) and (ii) of section 64 (4) subject to the following conditions:— (a) The next shift of the shift worker shall not commence before a period of 8 hours has elapsed. But if the same shift worker is again employed for consecutive shifts of the following day also, his next shift of the succeeding day shall not commence before a period of 16 hours has elapsed. (b) Within 24 hours of the commencement of the subsequent shift, notice shall be sent to the Inspector describing the circumstances under which the worker is required to work in the subsequent shift. (c) The exemption will be restricted to only male adult workers. (3) The total number of hours worked in a week inclusive of overtime shall not exceed 56. This condition shall not apply to the exemption granted under section 64 (4).

64 (2) (d) and 64 (4)	Copper Conductor Factories	All works	Sections 51, 52, 54, 55 and 56	do.
Do.	High Tensile Galvanised Steel Wire Plant and Steel Wire Rope Factories	do.	do.	(1) The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of Section 64. (2) When any shift worker in the continuous process has to work the whole or part of a subsequent shift in the absence of a worker who has failed to report for duty, exemption shall be deemed to have been granted to such worker from the restrictions imposed by sections 51, 54 and clauses (i) and (ii) of section 64 (4) subject to the following conditions:— (a) The next shift of the shift worker shall not commence before a period of 8 hours has elapsed. But if the same shift worker is again employed for two consecutive shifts on the following day also, his next shift on the succeeding day shall not commence before a period of 16 hours has elapsed. (b) Within 24 hours of the commencement of the subsequent shift, notice shall be sent to the

(1)	(2)	(3)	(4)	(5)
				Inspector describing the circumstances under which the worker is required to work in the subsequent shift. (c) The exemption will be restricted to only male adult workers. (3) The total number of hours worked in a week inclusive of overtime shall not exceed 56. This condition shall not apply to the exemption granted under section 64 (4).
64 (2) (d) and 64 (4)	Rayon Factories	All Works	Section 55.	(1) The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of Section 64. (2) When any shift worker in the continuous process has to work the whole or part of a subsequent shift in the absence of a worker who has failed to report for duty, exemption shall be deemed to have been granted to such workers from the restrictions imposed by sections 51, 54 and Clauses (i) and (ii)

				of section 64 (4) subject to the following conditions:— (a) The next shift of the shift worker shall not commence before a period of sixteen hours has elapsed. (b) Within twenty-four hours of the commencement of the subsequent shift, notice shall be sent to the Inspector, describing the circumstances under which the worker is required to work in the subsequent shift. (c) The exemption will be restricted to only male adult workers.
64 (2) (d) and 64 (4)	Soap Factories	(1) Work of persons from the stage of handling and mixing of raw materials to the stamping and packing of soap tablets or bars both inclusive (2) Glycerine recovery and distillation plant—Complete working of the plant	Sections 51, 52, 54, 55, and 56	(1) The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of section 64. (2) When any shift worker in the continuous process has to work the whole or part of a subsequent shift in the absence of a worker who has failed to report for duty, exemption shall be deemed to have been granted to such worker from

(1)	(2)	(3)	(4)	(5)
		(3) Soap powder (spray plant)—complete working of the plant		the restrictions imposed by sections 51, 54 and clauses (i) and (ii) of section 64 (4) subject to the following conditions:— (a) The next shift of the shift-worker shall not commence before a period of sixteen hours has elapsed. (b) Within twenty-four hours of the commencement of the subsequent shift, notice shall be sent to the Inspector describing the circumstance under which the worker is required to work in the subsequent shift. (c) The exemption shall be restricted to only male adult workers. (3) The total number of hours worked in a week inclusive of over-time shall not exceed 56. These conditions shall not apply to the exemption granted under section 64 (4).

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64 (2) (d) and 64 (4)	Cement Factories	All workers engaged on continuous process work	Section 55	When any shift worker in the continuous process has to work the whole or part of a subsequent shift in the absence of a worker who has failed to report for duty, exemption shall be deemed to have been granted to such worker from the restrictions imposed by sections 51, 54 and clauses (i) and (ii) of section 64 (4), subject to the following conditions:— (a) The next shift of the worker shall not commence before a period of sixteen hours has elapsed. (b) Within twenty-four hours of the commencement of the subsequent shift, notice shall be sent to the Inspector describing the circumstances under which the worker is required to work in the subsequent shift. (c) The exemption shall be restricted to only male adult workers.
64 (2) (e) and 64 (3)	Naval establishments dealing with stores.	All works	Sections 52 and 61	The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of section 64.

(1)	(2)	(3)	(4)	(5)
64 (2) (f) and 64 (3)	Establishments dealing in the Export of Pepper, Ginger and Spices and other hill produces	All works	Sections 52 and 61	The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of section 64.
64 (2) (g) and 64 (3)	Factories in Tea and Rubber Plantations	Work of persons engaged in any manufacturing process in a a factory situated in and used solely for the purpose of Tea and Rubber Plantations	Sections 52, 55 and 61	do.
Do.	Salt Factories	All works	do.	do.
Do.	Oil Mills	Workers employed in the yard	do.	do.
Do.	Flour Mills	Workers employed in the yard	do. do.	do.
Do.	Rice Mills	Work of persons employed in drying, lifting and storing of paddy	do.	do.

Do.	Cashew Factories	Work of persons employed in receiving, drying, lifting and storing unpeeled or unshelled cashewnuts	do.	do.
Do.	Wood Working Factories	Work of persons engaged in drying of splints or veneers	do.	do.
64 (2) (i)	Newspaper Printing Factories	Teleprinter services	Sections 51, 54 and 56	do.
64 (2) (i) and 64 (3)	All factories	Workers engaged in the loading or unloading of railway wagons, lorries or trucks	Sections 51, 52, 54, 55, 56 and 61	(1) The total number of hours worked in a week inclusive of overtime shall not exceed 60. (2) The limits of work inclusive of overtime shall not exceed those mentioned in sub-section (4) of section 64.

Explanation.—(1) The following shall be considered to be urgent repairs:—

(a) Repairs to any part of the machinery, plant or structure of a factory which are of such a nature that delay in their execution would involve danger to human life of safety or the stoppage of manufacturing process.

(b) Breakdown repairs to the motive power, transmission or other essential plant of other factories, collieries, railways, deck-yards, harbours, tramways, motor transport,

gas, electrical generating and transmission, pumping, or similar essential of public utility services carried out in general engineering works and foundries and which are necessary to enable such concerns to maintain their main manufacturing process, production or services or service during normal working hours.

(c) Repairs to deep-sea ships and repairs to commercial air-craft done in a factory which are essential to enable such ship or air-craft to leave port at proper time or continue their normal operation in a sea or air worthy condition, as the case may be.

(d) Repairs in connection with a change of motive power, for example from steam to electricity or vice versa, when such work cannot possibly be done without stoppage of the normal manufacturing process.

(2) Periodical cleaning is not included in the term 'examining' or 'repairing'.

By order of the Governor,

U. Mahabala Rao,
Secretary (in-charge).

Explanatory Note

(This is not a part of the notification, but is intended to explain its purport).

According to section 64 of the Factories Act, Government have been empowered to make rules: (i) defining the persons who hold positions of supervisions or management or are employed in a confidential position in a factory; and (ii) in respect of adult workers in factories providing for the exemption to such extent and subject to such conditions as may be prescribed. The above rules are in exercise of the powers conferred by the above section i.e., section 64 of the Act. The rules will be in force for a period of five years from the date on which the same are finally published in the Gazette.

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